Position Title: CDL-A or CDL-B Route Driver, Full-Time
FLSA Status: Non-Exempt
Starting Salary: $24-$25 per hour
Reports to: Operations Director
Last Updated: October 2026

Our Mission is to alleviate hunger in Southeast Nebraska.

Our **Core Values** are:

Collaboration • Compassion • Diversity • Education • Responsibility

Position Summary: Our mission is to alleviate hunger in Southeast Nebraska. We will take steps to nourish our communities and find hunger solutions driven by our Core Values and the belief that all perspectives have value, and every person deserves respect, dignity, and compassion. We will act in ways that welcome diverse experiences and opinions. We will seek equity for all and especially for groups disproportionately affected by food insecurity and systemic causes of poverty.

The Route Driver is responsible for safely and efficiently operating a box truck to pick up and deliver Food Bank of Lincoln products on a route schedule. This includes product pick-ups from retailers and deliveries to mobile pantry operations and local nonprofit agencies. This driver will be responsible for safely unloading and loading product to and from trucks. Our drivers build relationships with donors and community members using positive friendly attitudes and becoming familiar with their operations to meet needs and expectations.

Essential Job Functions:

- Deliver Food Bank products to partners in Lincoln and our Southeast Nebraska service area.
- Daily pickups from local retailers and grocery stores.
- Load and unload product at partners, agencies, and at the Food Bank by forklift, pallet jacks or by hand.
- Facilitate food distributions and organize volunteers at different program activities as assigned (Programs include Lincoln Fresh, Hometown Fresh, and Mobile Food Distributions)
- Enter incoming and outgoing product into Food Bank inventory software system.
- Provide assistance in Distribution Center – including, but not limited to running routes, deliveries, recycling, etc.
- Participate in the ongoing cleaning and maintenance of Food Bank vehicles and equipment.
- Conduct daily truck inspections and maintain a clean vehicle.
- Support the Food Bank's overall safety efforts.
- Support and practice food safety and AIB processes.
- Other duties as assigned.

Preferred Talents:

- Ability to provide excellent customer service via active listening and verbal or written communication.
- Ability to handle multiple priorities and effectively execute with a diverse group of staff, donors, community partners, and volunteers.
- Ability to work both independently and collaboratively.
- Ability to safely operate forklifts and both manual and electric pallet jacks.

Qualifications:

- Must have a CDL-A or CDL-B License
- High school diploma and/or equivalent work experience.

- Ability for flexible scheduling including some evening and weekend work.
- Must have a valid Nebraska's driver's license and insurable.
- Computer skills including proficiency with Microsoft Office Products (Outlook, Word, Excel)
- Ability to successfully complete pre-employment drug screening and physical requirement.
- Commitment to Food Bank of Lincoln's mission and values.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to stand, walk, use hands to handle or feel, reach with hands or arms, climb or balance, stoop, kneel, crouch, or crawl, and talk or hear. The employee must regularly lift and/or move up to 50 pounds and occasionally lift and/or move more than 50 pounds.

Working Environment:

While performing the duties of this job, the employee is frequently exposed to inside and outside weather conditions. The noise level in the work environment is consistent with a normal office environment.

To Apply: https://www.lincolnfoodbank.org/about/careers/